

Daniel M. Curia

Fire Chief -- City of Charleston, South Carolina

Performance Profile

Obtain the position of Fire Chief with the City of Charleston Fire Department in order to maximize my skills as a team building, customer service focused leader and manager. My strong interpersonal skills will result in an outcome driven environment which encompasses ethical behavior and constant organizational improvement.

| Core Competencies | | | |
|---------------------------------------|--------------------------------------|---|--|
| Executive Fire Officer Graduate (EFO) | Chief Fire Officer Designation (CFO) | Member, Institution of Fire Engineers (MIFireE) | Commission on Fire Accreditation International |
| Strategic Planning | Skilled Leader | Outcome Focused | Team Builder |
| Interpersonal Communications | Customer Service Orientation | Strong Moral and Ethical Standards | Constant Professional Development |
| Emergency Preparation | Command Experience | Progressive Thinker | Public Affairs |
| Project Management | Budgeting | Personnel Policy | Outcome Driven |

Professional Experience

City of Durham Fire Department, Durham, NC

1990 to Present

Fire Chief

2013 -- Present

Provides direction and oversees the department's personnel by supervising administrative chief officers to include the deputy fire chief and assistant chiefs. Monitors operations and budgets and ensures compliance with Federal, State, and local rules and regulations. Establishes the strategic direction for the Fire Department and aligns the department's budget, capital plan, and training programs to achieve that direction, under the general guidance of the City of Durham Strategic Plan. Responds to emergency operations, as necessary, to direct departmental activities. Coordinates all large scale emergency response and disaster preparedness activities, and establishes/interprets policy for the City of Durham Fire Department. Act as a representative of the Fire Department the city at meetings and on committees, and coordinates special programs.

Responsibilities and Accomplishments Include:

- Oversight of preparation and expenditure of \$28.6 million annual budget
- Coordination of effort across Fire Department's divisions, encompassing 348 personnel
- Departmental re-accreditation through the Commission on Fire Accreditation, International, 2016
- Improved the Durham Fire Department's ISO rating from 3 to 2, 2015

- Function as City-lead for the development of the City of Durham strategic initiative of “Safe and Secure Community”
- Represent the Fire Department in departmental strategic planning initiatives
- Led Fire Department effort to consolidate the Durham Fire Department and the Durham County Fire Rescue Department (expected completion in July, 2018)
- Designed and assisted in implementing a “high school fire academy” concept with the Durham Public School System, 2016
- Partnered with the local community college to deliver and fund entry-level training for recruit firefighters, 2014
- Achieved Chief Fire Officer Re-Designation through the Center for Public Safety Excellence, 2017

Deputy Fire Chief

2010 – 2013

Oversee all activities within the Fire Department’s four divisions: Operations, Special Operations, Fire Prevention, and Planning/Administration. Coordinate all large scale emergency response and disaster preparedness activities, and establish/interpret policy for the City of Durham Fire Department. Act as department director in the absence of the fire chief, represent the city at meetings and on committees, and coordinate special programs.

Responsibilities and Accomplishments Include:

- Oversight of preparation and expenditure of \$23.2 million annual budget
- Coordination of effort across Fire Department’s divisions, encompassing 300 personnel and the direct supervision of 4 assistant chiefs
- Management of major redeployment of Fire Department units for OSHA regulatory compliance and Effective Response Force measurement, 2012
- Departmental accreditation through the Commission on Fire Accreditation, International, 2011
- Completion of City of Durham Leadership Academy, 2010 (95 hours of instruction)
- Represent the Fire Department in departmental and City-wide strategic planning initiatives
- Achieved Chief Fire Officer Designation through the Center for Public Safety Excellence, 2011
- Admitted as a Member of The Institution of Fire Engineers, 2012
- Completed the Municipal Administration Course through the School of Government at the University of North Carolina at Chapel Hill, 2012 (215 hours of instruction)

Assistant Fire Chief

2008 --
2010

Responsible for the leadership and management of the Fire Department’s Operations Division, encompassing the supervision and coordination of emergency operations conducted through 16 fire stations and 28 daily response units. Handle citizen inquiries and complaints regarding Fire Department personnel and provide resolution for the City and the public.

- Management of division’s \$19.6 million annual budget (88% of departmental budget)

- Supervision of 9 direct reports supervising 274 personnel
- Division activity encompassed over 18,000 calls for service annually
- Completion of Executive Fire Officer Program through the National Fire Academy, 2009 (320 hours of classroom instruction plus research projects)

Battalion Fire Chief

2003 -- 2008

Responsible for the coordination of fire, rescue, and other emergency operations within an assigned geographic area of the City of Durham. Assignments included administrative functions, staffing assignments, disciplinary matters, and training activities for assigned personnel.

- Management of 7 direct reports supervising 32 personnel operating from 5 fire stations
- Designed Assistant Chief Initiative for the Fire Department, adding 3 executive level supervisory positions, 2007

Additional Experience: Firefighter (1990-1997)/ Fire Technician (1997-1999)/ Fire Captain (1999-2003) with City of Durham Fire Department

Education

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|---|------|
| Grand Canyon University, Phoenix, AZ | 2010 |
| Master of Science in Leadership with Emphasis on Disaster Preparedness and Executive Fire Leadership | |
| Shaw University, Raleigh, NC | 2001 |
| Bachelor of Arts, Public Administration | |
| Guilford Technical Community College, Jamestown, NC | 1992 |
| Associate in Applied Science, Fire Protection Technology | |

References available upon request