

Tattoos - Employees will not visibly display tattoos that are obscene, sexual, racial, or religiously discriminatory. Employees are prohibited from exhibiting any body art/brands that advocate or symbolize gang affiliation, supremacist or extremist groups or drug use. Tattoos are explicitly prohibited from being visible above the collarbone on the neck, face, or head and visible with an open collar shirt. Additionally, tattoos will not extend below the wrist onto employees hands. Excessive visible tattoos are prohibited. Excessive is defined as covering more than 30% of an exposed body part. Employees who have tattoos, body art that meet or exceed the listed criteria will be required to wear long-sleeves when representing the police department. Employees assigned to the Special Investigations Unit will be exempt from covering tattoos while in their assignment and acting in a plainclothes position. However, they must conform to this policy once relieved from their assignment or on official duty for the police department such as attending court. Command staff personnel retain final discretion when determining the appropriateness of exposed tattoos.