AGENDA
HUMAN RESOURCES COMMITTEE
June 3, 2021

Place: Conference Call #1-929-205-6099, Access Code: 83648770944
Time: 1:00 pm

1. Open with prayer
2. Approval of minutes for August 20, 2020
3. New Business
   • Review – COVID Update
   • Employee Demographics Report
   • Employee Turnover Update
   • New Recruitment Applicant Management System
   • Employee Compensation
   • Healthcare and Supplemental Insurance plans
   • Employee Leave / Family Leave Discussion
   • Transgender Equality Resolution

4. Old Business
5. Other Business
6. Adjournment

Cc: Councilmember Carol Jackson, Chair
    Councilmember Karl Brady
    Councilmember Marie Delcioppo
    Councilmember William Dudley Gregorie
    Councilmember Kevin Shealy, Vice Chair
    Mayor John Tecklenburg
    Amy Wharton, CFO
    Joleen Deames, ACFO
    Kay Cross, Director of HROD
    Heather Pope, Deputy Director of HROD
A RESOLUTION OF THE MAYOR AND CITY
COUNCIL OF CHARLESTON, SOUTH CAROLINA,
IN SUPPORT OF THE TRANSGENDER
COMMUNITY; AND DIRECTING THE CITY CLERK
TO TRANSMIT THIS RESOLUTION TO THE
GOVERNOR, THE SENATE PRESIDENT, AND THE
HOUSE SPEAKER

WHEREAS the City of Charleston prides itself on being welcoming, affirming, and
inclusive for all residents, including all members of the LGBTQ+ community; and

WHEREAS the City has resolved to be a leading community in the protection of civil
rights and preventing discrimination; and

WHEREAS in 2020 Charleston received an 81 out of 100, its highest score ever, on the
Human Rights Campaign Municipal Equality Index, an index value that evaluates how
inclusive cities’ laws, policies, and services are of lesbian, gay, bisexual, and
transgender people; and

WHEREAS the transgender community is recognized as a valued, important segment
of our city entitled to equal treatment in all facets of life; and

WHEREAS transgender youth are among the most misunderstood and marginalized
within our community; and

WHEREAS legislation excluding or curtailing the rights of the transgender community
has been filed in at least 25 states, including South Carolina, as part of a coordinated
campaign; and

WHEREAS adopting state legislation curtailing the rights of the transgender community
has previously led to millions of dollars of economic losses, including from NCAA
tournament relocations and boycotts; and

WHEREAS businesses with strong diversity and inclusion commitments, particularly in
the sports and hospitality industry, may be forced to locate events outside the state to
align with their values; and

WHEREAS the City has the responsibility to promote equality and prosperity for all
members of the transgender community; and
WHEREAS the City is proud to stand against the discrimination of transgender people;

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY OF CHARLESTON strongly supports the transgender community; and directs the City Clerk to send a copy of this Resolution to the Governor, the Senate President, and the House Speaker.

PASSED AND ADOPTED this ____ day of __________.

[SIGNATORIES]: