



JOHN TECKLENBURG
MAYOR

City of Charleston

South Carolina

KAY CROSS
DIRECTOR, HROD

Human Resources and Organizational Development

AGENDA

HUMAN RESOURCES COMMITTEE

June 3, 2021

Place: Conference Call #1-929-205-6099, Access Code: 83648770944

Time: 1:00 pm

1. Open with prayer
2. Approval of minutes for August 20, 2020
3. New Business
 - Review – COVID Update
 - Employee Demographics Report
 - Employee Turnover Update
 - New Recruitment Applicant Management System
 - Employee Compensation
 - Healthcare and Supplemental Insurance plans
 - Employee Leave / Family Leave Discussion
 - Transgender Equality Resolution
4. Old Business
5. Other Business
6. Adjournment

Cc: Councilmember Carol Jackson, Chair
Councilmember Karl Brady
Councilmember Marie Delcioppo
Councilmember William Dudley Gregorie
Councilmember Kevin Shealy, Vice Chair
Mayor John Tecklenburg
Amy Wharton, CFO
Joleen Deames, ACFO
Kay Cross, Director of HROD
Heather Pope, Deputy Director of HROD

**A RESOLUTION OF THE MAYOR AND CITY
COUNCIL OF CHARLESTON, SOUTH CAROLINA,
IN SUPPORT OF THE TRANSGENDER
COMMUNITY; AND DIRECTING THE CITY CLERK
TO TRANSMIT THIS RESOLUTION TO THE
GOVERNOR, THE SENATE PRESIDENT, AND THE
HOUSE SPEAKER**

WHEREAS the City of Charleston prides itself on being welcoming, affirming, and inclusive for all residents, including all members of the LGBTQ+ community; and

WHEREAS the City has resolved to be a leading community in the protection of civil rights and preventing discrimination; and

WHEREAS in 2020 Charleston received an 81 out of 100, its highest score ever, on the Human Rights Campaign Municipal Equality Index, an index value that evaluates how inclusive cities' laws, policies, and services are of lesbian, gay, bisexual, and transgender people; and

WHEREAS the transgender community is recognized as a valued, important segment of our city entitled to equal treatment in all facets of life; and

WHEREAS transgender youth are among the most misunderstood and marginalized within our community; and

WHEREAS legislation excluding or curtailing the rights of the transgender community has been filed in at least 25 states, including South Carolina, as part of a coordinated campaign; and

WHEREAS adopting state legislation curtailing the rights of the transgender community has previously led to millions of dollars of economic losses, including from NCAA tournament relocations and boycotts; and

WHEREAS businesses with strong diversity and inclusion commitments, particularly in the sports and hospitality industry, may be forced to locate events outside the state to align with their values; and

WHEREAS the City has the responsibility to promote equality and prosperity for all members of the transgender community; and

WHEREAS the City is proud to stand against the discrimination of transgender people;

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY OF CHARLESTON strongly supports the transgender community; and directs the City Clerk to send a copy of this Resolution to the Governor, the Senate President, and the House Speaker.

PASSED AND ADOPTED this ____ day of _____.

[SIGNATORIES]: