



JOHN TECKLENBURG
MAYOR

City of Charleston
South Carolina

KAY CROSS
DIRECTOR, HROD

Human Resources and Organizational Development

AGENDA

HUMAN RESOURCES COMMITTEE

AUGUST 19, 2021

Place: Zoom meeting

Time: 3:00 pm

1. Open with prayer
2. Approval of minutes for June 3, 2021
3. New Business
 - A. Review and Approval of 2022 Healthcare Budget and contract renewals
 - BCBS South Carolina – Medical and RX
 - ConnectYourCare (Optum Financial) – HRA, HSA, FSA, COBRA and Retiree billing
 - B. Defer - Stop Loss Agreement-request to take straight to Ways and Means
 - C. Life and Disability Insurance Policy Renewal
 - D. Voluntary Insurance – Information only
 - E. Employee Turnover, Pay Plan and Employee Bonuses
4. Old Business
 - A. Family Leave (Chair Alterman)
5. Other Business
6. Adjournment

Cc: Councilmember Carol Jackson, Chair
Councilmember Karl Brady
Councilmember Marie Delcioppo
Councilmember William Dudley Gregorie
Councilmember Kevin Shealy, Vice Chair
Mayor John Tecklenburg
Amy Wharton, CFO
Joleen Deames, ACFO
Kay Cross, Director of HROD
Heather Pope, Deputy Director of HROD