



JOHN TECKLEBURG
MAYOR

City of Charleston
South Carolina

KAY CROSS
DIRECTOR, HROD

Human Resources and Organizational Development

AGENDA

HUMAN RESOURCES COMMITTEE

August 25, 2022

Place: Conference Call #1-929-205-6099, Access Code: 922 2362 7947

Time: 9:00 am

1. Open with prayer
2. Approval of August 3, 2022 minutes
3. Old Business
4. New Business
 - A. Review and Approval of 2023 Healthcare Budget and contract renewals
 - BCBS South Carolina – Medical and RX
 - B. Defer – Stop Loss Agreement-request to take straight to Ways and Means
5. Other Business
6. Adjournment

Cc: Councilmember William Dudley Gregorie, Chair
Councilmember Boyd Gregg
Councilmember Karl L. Brady, Jr.
Councilmember Kevin Shealy, Vice Chair
Councilmember Perry Keith Waring
Mayor John Tecklenburg
Amy Wharton, CFO
Joleen Deames, Assistant CFO
Kay Cross, Director of HROD
Heather Pope, Deputy Director of HROD

AMENDMENT TO ADMINISTRATIVE SERVICES AGREEMENT

This Amendment to Administrative Services Agreement ("Amendment") amends the Administrative Services Agreement ("Agreement"), effective January 1, 2019 entered into between City of Charleston ("Purchaser") and Blue Cross and Blue Shield of South Carolina ("BCBSSC"). This Amendment is effective January 1, 2023.

WHEREAS, Purchaser and BCBSSC have entered into the Agreement (as amended from time to time) whereby BCBSSC provides certain Services for Purchaser; and

WHEREAS, Purchaser and BCBSSC desire to enter into this Amendment to the Agreement.

NOW, THEREFORE, Purchaser and BCBSSC hereby agree that the Agreement is hereby amended:

by deleting Schedule A in its entirety and replacing it with the attached Schedule A, "Effective Date: (Contract Year) of this Schedule A: January 1, 2023 through December 31, 2023"; and

EXCEPT as otherwise set further herein, all other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, BCBSSC and Purchaser have caused their names to be signed hereto by their respective officers.

**BLUE CROSS AND BLUE SHIELD
OF SOUTH CAROLINA**
An Independent Licensee of the Blue Cross
and Blue Shield Association

By: 

Title: Vice President – Major Group Sales
Blue Cross and Blue Shield Division

PURCHASER

By: _____

Witness _____

Its: _____

Date _____

(Signature and Title)

Blue Cross and Blue Shield of South Carolina Schedule A

Purchaser Name: City of Charleston

Purchaser Base Number (s): 03-57596

Effective Date: (Contract Year) of this Schedule A: January 1, 2023 through December 31, 2023

Guaranteed Medical Administrative Charges: January 1, 2019 through December 31, 2023	\$33.50 per Employee per month (PEPM)
Inter-Plan Arrangements Fees:	
BlueCard Program Fees:	
Access Fees:	Up to 3.79% of network savings, but not to exceed \$2,000.00 per claim. Note: Access Fees will apply when Members receive services outside of the service area in which they reside. (The access fee percentage will be up to the currently allowable BlueCard Program rate based on account size. Rates are subject to annual revision.)
Administrative Expense Allowances (AEAs):	Up to \$5.00 per claim professional and \$11.00 per claim institutional. (This fee may include Non-Participating Provider Claim fees) additional Blue Cross Blue Shield Global Core AEA fees may apply.
Other BlueCard Program Fee:	
Other Fees:	
Claim Amount Account Funding Method:	By the deadline set forth in Article V of this Agreement
Late Charge:	1% per month or such other maximum amount allowed by law
Retention Services Fee:	7.5% of the claims processed for twelve months from the date of termination.
Coordination of Benefits (Powered by Rawlings) Recovery Fee:	30% of all recoveries
Rawlings Mass Tort Services (Group Litigation) Recovery Fee:	30% of all recoveries
Subrogation Services Recovery Fees:	30% of all recoveries
Health Care Services Product Fees:	**Please refer to the Pharmacy Benefit Manager ("PMB") Addendum for fees related to PMB services**
Stop Loss Coordination with External Vendor:	\$3.00 per Employee per month (PEPM)
Telehealth / American Well BCOD:	No additional fee
Engagement Suite Standard Programs:	\$4.40 per Employee per month (PEPM) Suite Includes: Health Coaching – Chronic Condition and Lifestyle, Essential Advocate, Rally - Wellness Engagement
Onsite Comprehensive Care Management:	\$700 for Home Visit, then Monthly Case Rate of \$750
Radiology Management (NIA):	\$0.55 per Employee per month (PEPM)

**Blue Cross and Blue Shield of South Carolina
Schedule A**

IN WITNESS WHEREOF, BCBSSC and Purchaser have caused their names to be signed hereto by their respective officers.

BLUE CROSS AND BLUE SHIELD OF SOUTH CAROLINA
An Independent Licensee of the Blue Cross and Blue Shield Association

By: 
Title: Vice President, Major Group Sales
Blue Cross and Blue Shield Division

PURCHASER
City of Charleston

By: _____

Witness _____

Its: _____

Date _____

(Signature and Title)