

To: CPAC Chair Tamborino
From: Suzanne Hardie representing CAJM.

These are Comments and Requests respectfully made on April 4, 2024 from CAJM. Please enter these into the official CPAC record.

First, I want to express our enthusiasm for the establishment of CPAC's ER&A Subcommittee. We see this as an important step forward in leadership by CPAC, with the potential to positively impact future policing in Charleston. CAJM is eager to be a resource to CPAC and the ERA committee, as well as to continue being an active partner in enabling a more equitable, peaceful, and safe city via a transparent and equitable Police department. The impressive turnout of almost 300 citizens at the January 25th Public Forum is a testament to the community's interest in this aspiration.

-Going forward, there are 3 imminent projects we ask for specific information:

1. CPD's Response to the ERA Report

- a. What is the timing for the comprehensive response and action plan?
- b. Will there be specific plans to understand and address outstanding racial disparities in motor vehicle stops s.a searches, "pretext stops", and arrests?
- c. How and when will CPD/CPAC inform and engage the public on this report??
- d. What is in place/needs to be in place to ensure ongoing transparency in monitoring the department's progress on addressing the report's recommendations, specifically on the racial disparities?

2. CPD's 2023 Report

1. When will the 2023 report be complete?
2. Will/How will CPD communicate and engage the public on the findings and data?'
3. How will CPD utilize these data?'

3. CPD Strategic Plan

- a) What is the timeline for this project ?
- b) How will CPD/CPAC engage the public in the development of the plan to ensure their input and transparency?
- c) How will the ER&A findings and recommendations be incorporated into the Strategic plan?
- d) How will CPAC/CPD communicate progress on the strategic plan to the public?

Thank you for your attention and consideration.

Suzanne Hardie
4.4.2024