

To: CPAC Chair Tamborino
From: Suzanne Hardie representing CAJM.

These are Comments and Requests respectfully made on April 4, 2024 from CAJM. Please enter these into the official CPAC record.

First, I want to express our enthusiasm for the establishment of CPAC's ER&A Subcommittee. We see this as an important step forward in leadership by CPAC, with the potential to positively impact future policing in Charleston. CAJM is eager to be a resource to CPAC and the ERA committee, as well as to continue being an active partner in enabling a more equitable, peaceful, and safe city via a transparent and equitable Police department. The impressive turnout of almost 300 citizens at the January 25th Public Forum is a testament to the community's interest in this aspiration.

-Going forward, there are 3 imminent projects we ask for specific information:

1. CPD's Response to the ERA Report

- a. What is the timing for the comprehensive response and action plan?
- b. Will there be specific plans to understand and address outstanding racial disparities in motor vehicle stops s.a searches, "pretext stops", and arrests?
- c. How and when will CPD/CPAC inform and engage the public on this report??
- d. What is in place/needs to be in place to ensure ongoing transparency in monitoring the department's progress on addressing the report's recommendations, specifically on the racial disparities?

2. CPD's 2023 Report

- 1. When will the 2023 report be complete?
- 2. Will/How will CPD communicate and engage the public on the findings and data?
- 3. How will CPD utilize these data?

3. CPD Strategic Plan

- a) What is the timeline for this project ?
- b) How will CPD/CPAC engage the public in the development of the plan to ensure their input and transparency?
- c) How will the ER&A findings and recommendations be incorporated into the Strategic plan?
- d) How will CPAC/CPD communicate progress on the strategic plan to the public?

Thank you for your attention and consideration.

Suzanne Hardie
4.4.2024