

The City of Charleston, SC
Citizen's Police Advisory Council (CPAC)
External Review and Assessment (ERA) Subcommittee

April 25, 2024 / 3:00-4:00pm / Virtual Meeting

MEETING SUMMAY

Present: David Saulnier (Chair), Jerry Harris and Joe Krause. Thuane Fielding was unable to attend. Additional attendees included: Jillian Eidson, CPT Cretellaa, Steve Ruemelin, Phil Lucier and Doris Grant. There was no citizen participation for this meeting.

Jill Eidson gave a brief overview of the recent CPD promotions and assignments.

The primary topic of discussion revolved around the ownership of many of the ERA Recommendations that mentioned CPAC (attachment 2). David Saulnier presented an ERA CPAC Recommendations flowchart in an effort to begin discussions. He mentioned that he had previously discussed the flowchart with Thomas Hummel, Chair of the CPAC Communications Sub-Committee, and that Tom had no objections. The flowchart indicates that many of the ERA Recommendations should be "co-owned" by the CPAC Communications Sub-Committee and CPD. Those recommendations are 2.3, 4, 17, 32.1, 32.2 and 33.3 (see attachment 2).

The ERA Recommendations proposed to be owned by the ERA Sub-Committee and CPD are 32.3 (see attachment 2).

ERA Recommendation 33.3 should be owned by ERA Sub-Committee, Communications Sub-Committee and CPD.

David Saulnier mentioned that he thought reporting for 32.3, "Reporting on Motor Vehicle Stops", should be fairly straightforward given that CPT Bruder had previously provided some reporting that appeared to have most of the data necessary. David Saulnier suggested that reporting Motor Vehicle Stops in a manner similar to Use of Force reporting would be a great start and could satisfy ERA Sub-Committee and much of what the citizens of Charleston would expect. CPT Cretellaa stated that Use of Force reporting is performed annually. David Saulnier stated that annual reporting of Motor Vehicle Stops may be too infrequent, but all agreed that reporting frequency is currently secondary to the first step of actually getting the data/reporting.

Jerry Harris mentioned that he wanted to make sure that CPD provides regular updates on all ERA Recommendations - including the 71 items owned exclusively by the CPD. CPT Cretellaa stated that these updates first go to the Public Safety Committee, currently planned for June 2024. He also stated that monthly updates on the 71 items is too frequent to show meaningful progress. ERA Sub-Committee members asked if their committee could get updates on the 71 CPD ERA items prior to the Public Safety Committee as this would help demonstrate greater CPAC involvement and engagement and would also provide CPD an opportunity to obtain independent feedback.

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Action Item 1: CPD representatives will ask Chief Walker his thoughts on showing CPAC and/or ERA Sub-Committee the CPD updates on the 71 ERA items assigned exclusively to CPD prior to showing the updates to the Public Safety Committee .

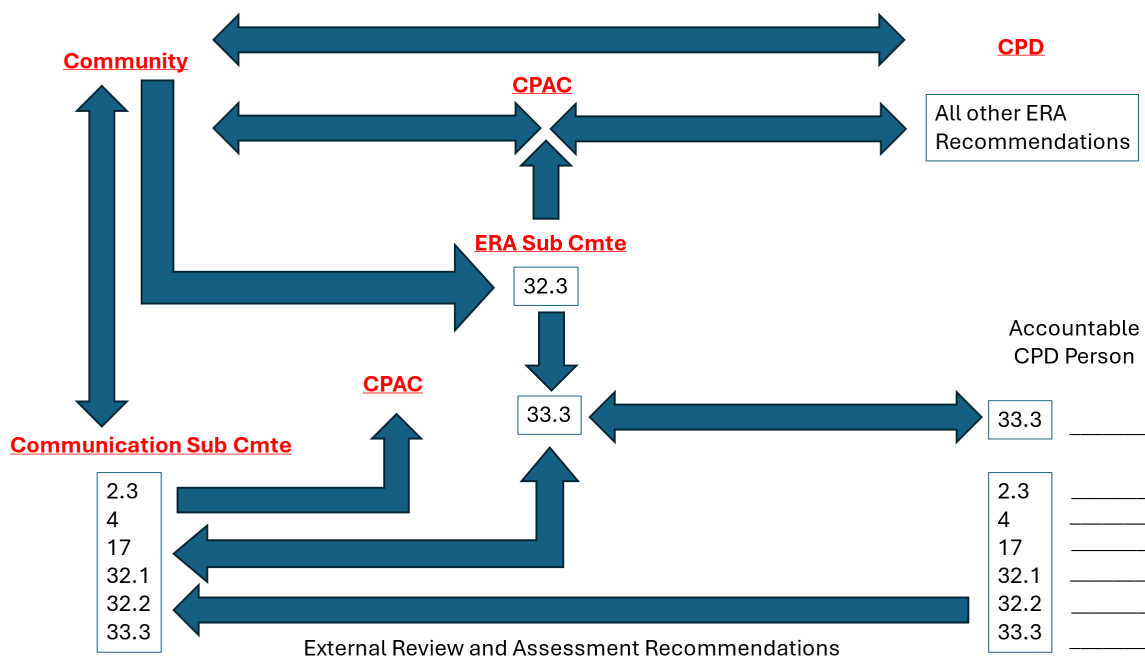
Action Item 2: David Saulnier will gather feedback from CPAC at the next meeting as to how CPAC would like the CPD to report on their 71 ERA progress - directly to CPAC or directly to ERA Sub-Committee .

Action Item 3: Jill Eidson to send all video of data presentation by David Crosby to CPAC.
(Completed on 4/25/2024)

Action Item 4: Jill Eidson to get a data contact for the ERA Sub-Committee.

Action Item 5: David Saulnier to present ERA Recommendations flowchart to CPAC.

Attachment 1: ERA Recommendations (as presented 4/25/24)



Attachment 2: External Review and Assessment (ERA) Recommendations Referencing CPAC

Number	CNA Text	Recommended Next Steps
2.3	CPD should ensure that any strategies developed are shared with the community in advance and provide opportunities for meaningful community input, especially those communities that will be most affected.	Growing participation at CPAC would be ideal. However, if CPD and CPAC cannot achieve this, alternative and additional engagement is needed to gather meaningful community input. Consider creating a panel of citizen reviewers specific to each category of recommendations (Motor Vehicle Stops, Use of Force, etc.) who can be engaged over an extended period of time. Track recommended policy changes through the community feedback process and demonstrate responsiveness to community suggestions through revised policy.
32.1	CPD should work with the Citizen Police Advisory Council , the city, and other community stakeholders to share with the broader community the council's goals, objectives, and standard operating procedures.	CPD has the opportunity to tell its story of improvement and aspirations more broadly and more effectively. One approach would be to develop a presentation addressing CPAC role and function and take this presentation into the schools, neighborhood association, business leader organizations etc. Take the information to the citizenry, rather than expecting that they will come to CPAC meetings.
32.2	CPD should leverage the Citizen Police Advisory Council to gather community feedback on policies and procedures.	This has been attempted but increasing participation by citizens in the process is one key to more effective engagement. To address CPAC's poor participation rates will require a deeper understanding reasons participation is not as needed. This is beyond the scope of the external review and assessment.
32.3	CPD, the Citizen Police Advisory Council , and the city should make a concerted effort to engage and inform the community about their efforts to increase transparency and transform the CPD.	More and better reporting, especially of racial disparity data in Motor Vehicle Stops, Use of Force via CPAC and other proactive efforts.
33.3	CPD should communicate the importance of community support in effectively implementing changes to the community.	More and better reporting, especially of racial disparity data in Motor Vehicle Stops, Use of Force via CPAC and other proactive efforts. Consider developing reports and presentations that make the disparity analysis reported in this document, accessible to average citizens in a way that promotes transparency and improves trust.
Number	Recommendation	
4	Create a shorter version of the video of the "Motor Vehicle Stops: What You Should	

	<p>Know" previously presented to the Citizen Police Advisory Council (CPAC) to educate drivers about motor vehicle stops, including how to help ensure safety for all parties. This video should be short (less than 15 minutes) and should be distributed to high schools, driver education programs, and other relevant organizations, especially those serving young drivers. (Fidelity Assessment)</p> <p>Goal: Community</p>
17	<p>Conduct a formal, annual training needs assessment. This should be consolidated into an annual document and be publicly shared through CPAC and other communication channels. See CNA Recommendation 40.2. (Fidelity Assessment)</p> <p>Goal: People</p>